

11-30-01

STATE OF FLORIDA
COMMISSION ON HUMAN RELATIONS

02 JUL 29 PM 2:30
ADMINISTRATIVE
HEARINGS

SYLVESTER A. HOLLY, JR.

AT

Petitioner,

v.

EEOC Case No. 15DA00189
FCHR Case No. 20-00541
DOAH Case No. 01-2078 - SFD-CWS
FCHR Order No. 02-031

SOLUTIA, INC.

Respondent.

_____ /

**FINAL ORDER DISMISSING REQUEST FOR
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE**

Petitioner filed a charge of discrimination claiming he was discriminated against because of his race and age when Respondent failed to promote or transfer him. A hearing was held, and a transcript was made. No exceptions were found in the file.

The Judge held that the Respondent should prevail on merits because there was no evidence of discrimination, since Petitioner did not suffer an adverse employment action, and recommended dismissal of the Petition.

The Judge's dismissal on the merits was correct since it was supported by competent substantial evidence in the record, and the Petition should be dismissed. There are no recognizable errors of law as applied to the facts of this case.

DISMISSAL

The Charge of Discrimination is hereby **Dismissed**.

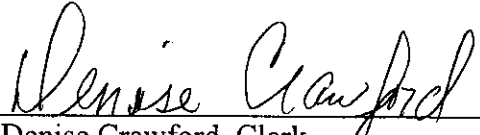
The Parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive a Notice of Appeal within 30 days of the date of this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED THIS 26th DAY OF July, 2002, FOR THE
FLORIDA COMMISSION ON HUMAN RELATIONS

Commission Panel Chairperson
Roosevelt Paige
Commissioner John Corbett
Commissioner Donna Elam

Filed this 26th day of July, 2002,

In Tallahassee, Florida.


Denise Crawford, Clerk
Florida Commission on Human Relations
2009 Apalachee Parkway, Suite 100
Tallahassee, Florida 32301
(850) 488-7082

NOTICE TO COMPLAINTANT/PETITIONER

As your complain was filed under Title VII of the Civil Rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), you have the right to request EEOC to review this Commission's final agency action. To secure a "Substantial Weight Review" by EEOC, you must request it in writing with 15 days of your receipt of this Order. Send your request to Miami District Office (EEOC), One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, Florida 33131.

Copies Furnished to:

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Stephen F. Dean, Administrative Law Judge, DOAH